



# MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

*Conference Call – Jan 27, 2020*

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## Attendance

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### USA Cricket Board Directors

Paraag Marathe, Chair, Independent Director (PM), Ajith Bhaskar, Individual Director (AB), Atul Rai, League Director (AR), Avinash Gaje, Treasurer, Individual Director (AG), Venu Pisike, Individual Director (VP), Suraj Viswanathan, Secretary, Individual Director (SV), Catherine Carlson, Independent Director (CC), Nadia Gruny, Player Director (NG)

### USA Cricket

Iain Higgins, CEO (IH)

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## Welcome (PM)

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- PM opened the meeting and thanked everyone for their attendance, time and effort during the last several months.

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## Ongoing Election (IH)

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The Board noted the following update from IH on the work of the Nominating & Governance Committee (NGC):

- Lists of eligible voters had been published for the ongoing elections in two categories.
- There had been more than 30 enquiries made during the peer review process; and all of them had been dealt with satisfactorily.
- The final list of eligible voters will be published tomorrow.
- The current plan is that the election will go live on Friday and will conclude on Feb 9th (i.e. so that the electorate have two weekends to vote).
- The results will be audited by an independent audit firm before the announcement is made.
- NGC wished to convey to all Directors that those not involved in the election ought not to seek to improperly influence the outcome of the election.

Because the election was not going to be concluded until after the end of January, a resolution was passed extending the current membership period – **see section below**.

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## Proposed AGM (IH)

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The Board noted the following update from IH in respect of USA Cricket's AGM:

- As per the constitution the AGM has to be carried out by 30th November of every year, with the place and time being determined by the Chairman and CEO.

- A notice of between 10 to 50 days has to be given in advance to the members.
- This is a requirement to comply with the ICC's membership criteria.
- The proposed solution is to have the AGM immediately following the in-person Board meeting on Feb 21st, where the Chairman and CEO will simply provide an Annual Report to the members.
- Members will be given an opportunity to submit questions in advance to a specific email address, and those questions will be addressed during the course of the AGM.
- The AGM will be held electronically and the approximate cost is estimated to be \$500 - \$1,000 to provide the necessary technology.

The Board agreed to the above proposal and that the notice for the AGM should be sent out as soon as possible.

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## Membership update (IH)

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The Board noted the following updates from IH in respect of membership:

- IH had been working on developing a compelling insurance proposition that will hopefully persuade all leagues to join as members of USA Cricket at the cost of the insurance only and that there had been engagement with Leagues representing approximately 17,000 players.
- In the hope that this is successful, we are in the process of developing an accompanying technological solution for registration/membership maintenance; and we would hope to ingest those 17,000 player records as part of the insurance process.
- The final part of the picture would be to develop the 'enhanced' commercial proposition, which could be developed in due course.

The Board also noted that, as part of this process, and following the election results shortly, it should consider whether to align the membership (and director terms) on a calendar year basis (i.e. 1 January to 31 December). AN update will be provided in this respect at the February in-person meeting.

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## Staffing Update (IH)

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The Board noted the following staffing update from IH:

- After an exhaustive process and with the support of the Cricket Committee, Richard Done has been recruited in the role of Cricket Operations Director. RD has accepted an offer and hopes to be able to start fully next Monday, therefore giving us immediate support and expertise in the entire Cricket Operations function. We are working through his visa process and he is unlikely to be in the country for another month or so.
- ECB has agreed to lend a staff member remotely to help with the development of our strategy.
- ECB has agreed to provide a staff member on secondment for 6 months to help the Development function with the writing of various umpire/coach/entry level programs.
- Following the conclusion of RD's recruitment, IH anticipates moving very quickly to complete the remaining open positions and hope to be able to make more announcements very shortly.
- As part of the recruitment process for the above two roles, IH has identified two candidates who are more suited to positions with ACE (including a Financial Controller position; and a Senior Cricket Operations position) and they are therefore likely to join ACE in the next couple of months. However,

as agreed with ACE, USA Cricket will be able to call upon their support and services wherever we need.

The Board note the above update.

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## Feb Board Meeting Logistics (IH)

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IH advised the Board that the date had now been fixed and that the new travel partner (Ami – My Travel Booth) has been asked to sort out the logistics and that Board members should please cooperate with all of her requests for information/assistance.

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## Board Resolutions (SV)

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- A resolution was proposed by IH to extend the Definitive Agreement completion date between ACE and USA Cricket until February 28, 2020. A **motion was made** (VS) and seconded (PM) to approve the resolution. *Motion passed unanimously.*
- A resolution was proposed by IH to extend the membership of USA Cricket date until February 28, 2020. A **motion was made** (VS) and seconded (AB) to approve the resolution. *Motion passed unanimously.*

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## AOB (IH)

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- IH reminded directors of the recent attempted fraud/hack and to exercise vigilance in respect of suspicious e-mail communications.
- IH updated the Board that the ACE long form agreement work was still in process, but that a first draft had been concluded and was to be shared with the Negotiation Committee.