

# USA CRICKET BOARD OF DIRECTORS JOB DESCRIPTION



## Mission of USA Cricket

The mission of USA Cricket shall be to govern, regulate, develop, and promote the sport of cricket (including hardball, softball, disabled cricket, and all other categories or types of cricket) at all levels in the United States, and to enable United States cricketers to achieve sustained competitive excellence and successfully compete in national and international competition.

## Role description

### 1) **Function**

- To bring knowledge, expertise and experience from your cricket background and/or your professional background to assist the decision-making of the Board (and any sub-committee to which he/she may be appointed) and for the benefit of the sport as a whole;
- To work with colleagues on specific projects agreed to by the Chairperson or the Board from time to time in support of any of the activities of USA Cricket; and
- To represent USA Cricket at relevant meetings, conferences and/or other events, as may be requested by the Chairperson or the Board from time to time (see anticipated time commitment below).

### 2) **Key Fiduciary Duties**

- To act with honesty, in good faith and in a manner which he/she considers would be most likely to promote the success of USA Cricket for the benefit of its stakeholders, members and the sport as a whole;
- To fulfil his/her responsibilities under USA Cricket's Constitution and under relevant law and company policies;
- To exercise his/her powers and perform duties with a level of care, diligence and skill that a reasonable director would exercise in the same circumstances and to further the mission of USA Cricket;
- To use such personal and professional skills together with such contacts, experiences and judgments as he/she may possess with integrity to optimize the performance of USA Cricket;
- To comply with USA Cricket's Code of Ethics and other regulatory requirements at all times; and
- To act in a way he/she considers, in good faith, would be most likely to promote the success of USA Cricket for the benefit of its stakeholders, members and the sport as a whole.

## Specific criteria

USA Cricket Board Directors should satisfy the following core criteria:

- Must have a genuine passion for and interest in the sport of cricket;
- Ability to work positively within a diverse and multi-cultural environment and team;
- Ability to develop effective, sustainable partnerships with key stakeholders;

- Ability to support, challenge and work collaboratively with the Chairperson, Board of Directors, Chief Executive Officer, USA Cricket management and other key stakeholders;
- Recent and relevant experience at a senior level in a commercial, voluntary or public sector context (required for Independent Directors but preferable for all); and
- For the Independent Directors only, an individual must not, (a) have any immediate family member elected as a Director of USA Cricket; (b) be directly or indirectly associated in any way with USA Cricket's outside auditor or outside counsel; (c) have any material professional or personal relationship (whether directly or indirectly) with USA Cricket or the ICC; and/or (d) have held an elected position in, served as an employee, officer, or director of, or held any governance position (whether as an administrator, appointee, or otherwise) in, USA Cricket, the ICC or any national, local or regional governing or administrative body established for cricketing purposes in the United States within three (3) years of the date of the applicable election.

### **Anticipated time commitment**

It is anticipated USA Cricket will hold four (4) Board (and sub-Committee) meetings each year. It is envisioned that, with other project and representative functions, the role is likely to involve a commitment of between 6-8 working days per year, plus associated travel to/from meetings. Board meetings will take place at various locations around the United States with best efforts to make them as convenient as possible for the Directors.

### **Terms**

The initial terms for the Board of Directors vary in order to achieve staggering and are as follows: Female Player (two years), Male Player (one year), three Independent Directors (one, two and three year initial terms to be determined by the NGC upon appointment), three Individual Directors (one, two and three year initial terms to be determined by the results of the election), Club Director (two years) and League Director (three years). All subsequent terms are three year terms with the exception of the Athlete Directors who serve subsequent two year terms.

### **Process**

Any person interested in being considered for any of the inaugural Board of Directors seats should submit a completed application to USA Cricket by emailing [usacricketelections@iccamericas.com](mailto:usacricketelections@iccamericas.com). In addition, all Director candidates, with the exception of the Independent Directors, must be members of USA Cricket at the time of nomination. All contact and applications will be received and handled with the utmost confidentiality. Questions regarding the applications or process may also be directed to the same email address. Questions may be addressed to Eric Parthen, ICC Americas' USA Project Manager, at [eric.parthen@iccamericas.com](mailto:eric.parthen@iccamericas.com) or 719.330.9984.

**The last date for responding to this announcement is May 8, 2018 with the exception of Independent Directors which is May 31, 2018. Only completed applications will be considered for the elections however, the Nominating and Governance Committee may recruit Independent Directors outside of the above process without an application at their discretion.**