



## **USA Cricket Background Check Policy**

Given that USA Cricket strives to be a world-class governing body in all areas including in protecting our youth, all non-player members are required to pass a criminal background check conducted by Verified First, the background check provider engaged by USA Cricket. The cost of the search is \$9.75 which must be paid by the member and is good for 24 months.

### **Background Check Searches Conducted**

1. National Criminal Database search for criminal convictions. If a criminal hit occurs in this search, an additional search will be required to search county criminal databases. The additional cost of this search is \$8.25 which is also the responsibility of the member. Please note, this search is only conducted with a positive hit in the National Criminal Database search.
2. National Sexual Offender Registry search
3. Social security address trace

### **USA Cricket Criminal Background Check Disqualification Criteria and Appeals Process**

Any results that meet the criteria set below will be reported to the ICC Americas' USA Project Officer.

#### **Automatic Disqualifiers ("Eligible for Dispute")**

An individual will be disqualified from USA Cricket membership if a background search reveals that such individual has been convicted of, received an imposition of a deferred sentence for, or for any plea of guilty or no contest at any time, or the existence of any pending charges for any crime involving:

- (1) Any felony involving:
  - a) Violence against a person;
  - b) Violent crimes involving weapons (including armed robbery and aggravated assault with a weapon);
  - c) Animal abuse or animal neglect
- (2) Any felony or misdemeanor involving:
  - a) All sexual crimes (excluding only those potential disqualifiers provided in 3c below);

- b) Drug use or possession, (including the use of drug paraphernalia) within the previous 3 years;
- c) Other drug related crimes including drug distribution, intent to distribute, manufacturing, trafficking,
  - i. or sale within the previous 7 years;
- d) Child endangerment, neglect or abuse.

Individuals that are flagged with any of the above crimes may dispute the accuracy of the reported information with Verified First, but not the consequence of disqualification.

### **Potential Disqualifiers (“Eligible for Appeal”)**

An individual will be subject to review for disqualification from USA Cricket membership if a background search reveals that such individual has been convicted of, received an imposition of a deferred sentence for, or for any plea of guilty or no contest at any time, or the existence of any pending charges at any time of any crime involving:

- (1) Other felonies not included in Automatic Disqualifiers above;
- (2) Crimes involving vehicular bodily harm;
- (3) Other misdemeanors for:
  - a) Drug related crimes which are not covered in Automatic Disqualifiers above;
  - b) Violence against a person (including crimes involving firearms);
  - c) Prostitution, indecent exposure, and public indecency;
  - d) Stalking or harassment;
  - e) Destruction of property, including arson, vandalism, and criminal mischief;
  - f) Animal abuse or neglect.

Individuals with a status of “Eligible for Appeal” status may request a hearing before the USA Cricket Background Check Appeal Panel to contest the consequence of disqualification. An applicant may also dispute the accuracy of the reported information with Verified First.